

Women Helping Women - ASCEND

Cowards, Critics, and Collaborators

The 3 Faces of the Professional Woman's Workplace Experience



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"Transformational Strategies and Passion-plus Pragmatism to positively propel professional women"

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Outline

- **1st Face: Cowards** – fresh-out, new hires, an ‘O’ in a room full of ‘Xs’
- **2nd Face: Critics** –flaw finders, indicating derailing observations, source of “what needs to be done differently”
- **3rd Face: Collaborators** – bridge-builder, valued for your perspective and contributions, perceived as a must have team member
- **Navigating the Course to Collaboration**



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Summary: Successful Navigation

- **Cowards**
 - She that knows she knows when she knows she knows is wise
- **Critics**
 - Reeling in Confidence gone awry
- **Collaborators**
 - How to become a “mensch”



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